

IOWA FFA ASSOCIATION BOARD OF DIRECTORS MEETING
FFA Enrichment Center, Ankeny, IA
December 7, 2019

Board Chair Amber Greiman and Iowa FFA President Chandler Jahner called the December meeting to order at 8:35 AM.

Attendance

Executive Committee:

Chandler Jahner	President
Natalie Jefson	Secretary
Grace Long	Reporter
Lukas Bucknell	NC VP
Shelby Westhoff	NE VP
Nole Bochmann	NW VP
Tyler Comes	SW VP

Executive Committee – Non-Voting:

Scott Johnson	Executive Director
Kent Seuferer	State Advisor
Chase Brinegar	Past FFA President

Adult Board – Non-Voting:

Josh Remington	Iowa FFA Foundation
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Visitors:

None

Adult Board – Voting:

Amber Greiman	Board Chair
Carlton Ness	NC District
Krystal Wright	NE District
Samantha Schroeder	NW District
Kelsey Bailey	SC District
Jacob Hunter	SE District
Blake Anderson	SW District
Steve Kehoe	IAAE Representative
Nate Gibson	Alumni Representative

Not Present:

Amber Harrison	B & I Representative
Hope Brecht	SE VP
Mickayla McGill	SC VP
Dr. Scott Smalley	ISU Ag Ed & Studies
David Hill	Administration Rep
Matthew Eddy	Dept of Education

Standard Agenda

Meeting Agenda

The board members reviewed the agenda. Gibson moved to accept the agenda with flexibility. Schroeder seconded the motion. Motion passed. Westhoff moved to concur. Bochmann seconded the motion. Motion passed.

Secretary's Report: Meeting Minutes

The board members reviewed the minutes from the September Board Meeting. Anderson moved to accept the minutes with corrections. Bailey seconded the motion. Motion passed. Bucknell moved to concur. Bochmann seconded the motion. Motion passed.

Treasurer's Report

Johnson discussed the treasurer's report and financial standings. The board reviewed the following bank accounts as of October 31, 2019:

Great Southern Bank Account:	\$322,131.44
Green Belt Bank CD:	\$315,103.24
TOTAL Checking/Savings:	\$637,234.68
Outstanding Balance as of December 3, 2019:	\$148,126.50

Johnson reported that the outstanding balance is mostly dues and fees invoicing from the past month. There are no accounts over a year past due. The motion to approve the report as presented was made by Hunter and seconded by Schroeder. Motion passed. Bucknell moved to concur, seconded by Bochmann. Motion passed.

FFA Membership Report

Johnson presented the membership report for board review during board orientation prior to the meeting. This year's membership is currently a total of 14,598 members as of December 6th.

Team Ag Ed Reports: IAAE, Alumni, Foundation, PAS & FFA

The reports were reviewed by the board as part of updates prior to the meeting.

Iowa State University

Nothing to report at this time.

Iowa State Fair

The goat show will be a no fitting show. The swine show will be marketing animals through a different buyer; paylean will continue to be allowed as part of the show.

Department of Education Update:

Seuferer reported no additional updates. ACTE/NAAE Conference wraps up today, which is where Matthew Eddy is. Seuferer returned from the conference early for the board meeting.

Non-Action Items

Association Strategic Plan

The board conducted strategic planning during a working lunch after the meeting was adjourned.

CDE Accommodation Form

Johnson presented the form to the board for review. Clerical edits were made. The form will be available during the 2020 cycle of events.

Action Items

FY20 State Staff Salary and Benefits Package

Johnson and Remington were asked to step out of the room. The board discussed salary and benefits for the 2020 calendar year. A motion was made by Bailey to increase McCullough's salary by \$1,000 plus the cost of insurance. The motion was seconded by Wright and the motion passed. Motion to concur was made by Comes and seconded by Bucknell. Motion passed. A motion was made to increase Johnson's salary by \$3,000 plus the cost of insurance by Gibson and seconded by Schroeder. Motion failed. A motion was made by Bailey to increase Johnson's salary by 3% including cost of insurance. The motion was seconded by Wright and the motion passed. A motion to concur was made by Bochmann and seconded by Bucknell. Motion failed. Additional discussion occurred regarding Johnson's salary increase and cost of living. A motion to concur was made by Westhoff to increase Johnson's salary by 3% including cost of insurance. The motion was seconded by Comes and the motion passed.

National Chapter Award Rules

Johnson explained to the board the changes that were presented. Hunter moved to accept the rules as presented and Bailey seconded. Motion passed. A motion to concur was made by Westhoff and seconded by Comes. Motion passed.

Proficiency Award Rules

The board's discussion on this item was brief. A motion to approve the item as presented was made by Westhoff. It was seconded by Bucknell and the motion passed. Schroeder moved to concur and Wright seconded. Motion passed. Starting in 2020, National FFA will conduct application judging via online. A directive was made to state staff by the board to consider options for restructuring the state judging process beyond 2020 and report back at the March board meeting.

Agriscience Fair Rules

Johnson updated the board on the revised rules. A motion was made to approve the updated rules by Hunter and seconded by Wright. Motion passed. Bochmann moved to concur and Westhoff seconded. Motion passed.

American Degree Rules

The revised rules for 2020 were presented to the board. The most significant changes were made to the review form. A motion was made to approve the updates as presented by Hunter and seconded by Anderson. Motion passed. Comes made the motion to concur and it was seconded by Bucknell. Motion passed. The approved rules include guidance from National FFA regarding SAE/directed lab hour limits and community service. Both resources could be valuable for the Iowa FFA Degree. Hunter moved to include the SAE/directed lab hour limits and community service resources in the Iowa Degree rules. The motion was seconded by Wright and the motion passed. Westhoff moved to concur, seconded by Comes and the motion passed.

Financial Services Agreement

The agreement was presented to the board, which is intended to replace the 20% Memorandum of Understanding (MOU) with the Iowa FFA Foundation. If approved, the contract would be at an initial expense of \$15,600 for annual financial services. Johnson advised the board to delay a decision until other quotes could be obtained from other service providers. The agreement has already been approved by the Iowa FFA Foundation board of directors. Gibson moved to approve the agreement effective January 1, 2020. Motion was seconded by Wright and motion passed. Comes moved to concur and Bochmann seconded. Motion passed.

By-Laws Change Proposals

The changes proposed are mostly the result of the MOU conversations with the Iowa FFA Foundation. The changes are in Article I, Sections E and F. A motion to accept the changes as presented was made by Anderson and seconded by Schroeder. Motion passed. A motion to concur was made by Jefson and seconded by Comes. Motion passed. If there are no objections by the March Board Meeting, these changes will become official.

State Staff to Grant Good Standing

Johnson explained that doing such avoids the board having to make official action for each FFA chapter that is delinquent relative to the deadlines outlined in Board Policy #7. Hunter moved to allow state staff to grant good standing and it was seconded by Gibson. Motion passed. Motion to concur was made by Long and seconded by Bucknell. Motion passed. Johnson shared with the board of directors concerns relative to the content and quality of program of activities received from FFA Chapters.

Committee Reports

Memorandum of Understanding Review Committee

The committee report was reviewed by the board, which included the employment services agreement with the Iowa FFA Foundation. The Iowa FFA Foundation board of directors approved the agreement in November. Anderson moved to accept the employment services agreement and Hunter seconded. Motion passed. Bucknell moved to concur and Comes seconded. Motion passed.

State Officer Management and Policies Committee

The committee reported that state officer training will be adjusted for the following team. Johnson stressed to Team Ag Ed partners the importance of including state staff on communication with state officers.

District Advisor's Handbook Committee

The committee presented the document as the revised "Advisor's Handbook." Additional language was added to the overview section regarding roles similar to that of FFA coaches. Hunter moved to accept the handbook as updated. Schroeder seconded and the motion passed. Comes moved to concur and Bochmann seconded. Motion passed.

Middle School FFA Chapter Affiliation Committee

The committee shared information regarding potential pricing structures. There are currently no middle school exclusive FFA chapters in Iowa. No action was taken at the meeting, but the board did ask for more information relative to what is done in other states.

Hunter moved to adjourn the meeting. Schroeder seconded. Motion passed. Jefson moved to concur and Bochmann seconded. Motion passed. The meeting adjourned at 11:24 AM.

Respectfully submitted,
Natalie Jefson
2019-2020 State Secretary